

## WE HAVE AN AGREEMENT IN PRINCIPLE. NOW WHAT?

### COLLECTIVE AGREEMENT

#### WHAT'S HAPPENING NOW

The CPAS has received the first drafts of the text. They will be reviewed, and each amendment will be discussed with the employer.

#### WHAT HAPPENS LATER

After the texts are finalized, the collective agreement can be signed.

#### LASTLY

Employees will receive retroactive payment for the negotiated salary increases. The date of the payment cannot be determined until the collective agreement is signed.

### PAYMENT OF PAY EQUITY

Pay equity will be paid in a single instalment no later than December 1, 2021. It will include interest at the legal rate.

