

## FTQ MOBILIZATION PLAN AND APPROVAL OF RELATED RESOLUTION

### BACKGROUND

The collective agreement expired almost one year ago. The bargaining process was launched well in advance of this date. The process has stalled at both the Central and Sectoral Tables. The government is not displaying any degree of openness to the priority issues identified by the unions. It has also remained inflexible regarding its financial framework and has refused to offer an annual increase of over 1.75%.

### For this reason

The FTQ has developed a mobilization plan consisting of a variety of actions. The plan was presented in the form of a resolution. It was submitted for a vote by the members of all the CPAS-affiliated Local Unions representing public sector workers.

### 98% OF CPAS MEMBERS SUPPORT THE RESOLUTION ON THE MOBILIZATION PLAN.

The plan calls for the following actions:

- *Solidarity Caravans* stationed outside the province's health and social services institutions to thank workers (carried out February 19).
- Meeting with the ministers responsible for the regions to explain the work conditions of health and education employees and to demand that the ministers step in in their favour.
- Production of video capsules on the main bargaining issues.
- Visibility campaign to highlight members in the health and education sectors (radio and social media).
- Targeted disruptive and visibility actions.
- Organization of three themed weeks to expose the work conditions of health and education employees and to spotlight the importance of their roles.
- Interunion mobilization day to mark the anniversary of the collective agreement end dates (March 31, 2021).
- Poster and banner campaigns.

### EXCERPT FROM THE RESOLUTION

"[...] I authorize the FTQ Coordination Committee to intensify its joint actions, including any activities carried out with other affiliated union organizations, to arrive at a negotiated agreement as quickly as possible. This mandate could extend to exercising our right to strike.

However, given the conditions in health and education and the constraints of the new legal framework regarding the level of essential services to maintain in the health and social services sector, the decision to resort to a strike should be the subject of a separate vote to be held during a second round of general assemblies.