

STATE OF NEGOTIATIONS AND LAUNCH OF MOBILIZATION

NEGOTIATIONS

A year has come and gone since we started the negotiation process. After 35 Central Table meetings and 36 Sectoral Table meetings, we have to face the fact that **the government simply doesn't want to improve our work conditions.**

AS PROOF, HERE ARE SOME OF THE GOVERNMENT'S LATEST DEMANDS:

REMOVAL OF CLAUSE 19.1

Overtime would only be paid after 12 hours or after regular work week hours;

REMOVAL OF CLAUSE 19.2

Overtime would no longer be paid when we work during weekly days off;

REMOVAL OF CLAUSE 7.10

Elimination of the requirement for a minimum 16-hour interval between a change in work shift;

ALLOW THE EMPLOYER TO SPREAD OUT THE HOURS OF A POSITION OVER MORE THAN ONE WEEK

For example, to 45 hours the first week and 25 hours during the second week, or any other formula that suits the employer;

REVIEW THE APPLICATION OF INCREASES IN PREMIUMS

The increases would apply only to employees who work a minimum of 20 shifts over 28 days;

REDUCE ENTRY-LEVEL SALARIES FOR PROFESSIONALS

Their academic qualifications would no longer be recognized.

MOBILIZATION

The government is stubbornly refusing to improve its offers.

Given this state of affairs and the urgency of obtaining better work conditions for the employees of the health and social services network, we're kicking off a mobilization campaign. This will make it possible to obtain a negotiated settlement that honours all the employees who dedicate themselves to their work every day.

We deserve it!

As our first union mobilization activity, we invite all of you to go to Facebook and share the mobilization declaration (*Déclaration de l'amorce de la mobilisation*) with as many people as possible. We also ask that you follow the link to sign the letter to the Premier, the Minister of Health and Social Services and the Chair of the Conseil du Trésor. You'll also be invited to add a frame to your profile with the slogan *Exigeons le respect* ("Let's demand respect").

Stay tuned!

More union actions to come!

CPAS

Conseil provincial
des affaires sociales



SCFP